



Project No 561847-EPP-1-2015-1-EL-EPPKA2-CBHE-JP (2015-3720)

Work Package 3

Higher Education and Work based learning: planned activities and tasks

19/09/2016-21/09/201



Co-funded by the
Erasmus+ Programme
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School-to-Work Transition for Higher education students with
disabilities in Serbia, Bosnia & Herzegovina and Montenegro

Work Package 3

- DEV 3.1.: Transition support services at HEIs
- DEV 3.2.: Development of Internship program for SwD
- DEV 3.3.
 - a) Design Recruitment guidelines for employers opening positions for students/university graduates with disabilities
 - b) Transition Curriculum

What we have done:

- Policy Plan draft (3.1.)
- Proposed the contents of:
 - Internship program for SwD (3.2.)
 - Guidelines for Employers (3.3.a.)
 - Transition Curriculum (3.3.b.)

Planned activities (DEV 3.1.)

DEV	Policy Plan Actions	Partner country in charge	Deadlines		
			Feedback	Draft	Final
3.1.		UNSA	done	done	30/9/2016

Planned activities (DEV 3.2.)

DEV	Task	Country in charge	Deadlines			
			Task to be done	draft	feedback	final
3.2.	1. Document content and structure	UNSA				
	2. Theoretical approach	Serbia				
	3. Research results analyses	Montenegro				
	4. Program	Bosnia and Herzegovina				
	5. References	All partner countries				

Planned activities (DEV 3.3.a.)

DEV	Guidelines for employers opening positions for SwD: tasks	Partner in charge	Deadlines			
			Task to be done	draft	feedback	final
3.3. a.	1.1. Target group	Bosnia and Herzegovina	20/10/ 2016	31/10/ 2016	12/11/ 2016	30/11/ 2016
	1.2. Using the Guideline	UNSA				
	1.3. State of the Art	Bosnia and Herzegovina				
	2. The legal basis for the employment of PwD	Serbia				
	3. The institutions for mediation process of transition and employment	Serbia				

Planned activities (DEV 3.3.a.)

DEV	Guidelines for employers opening positions for SwD: Tasks	Partner/country in charge	Deadlines			
			Task to be done	draft	feedback	final
3.3.a	4. Steps to employment of PwD	Serbia	20/10/ 2016	31/10/ 2016	12/11/ 2016	30/11/ 2016
	5. Inclusion of the employee in the organization	Bosnia and Herzegovina				
	6. Redundancy	Monenegro				
	7. Mentoring in the working organization	Montenegro				
	8. Examples of good practice	All partners (NES, BADEN, UNION2000, EAM, PROFIL, PROCOM)				
	9. Glossary	UNSA				
10. References	All partners					

Planned activities (DEV 3.3.b.)

DEV	Transition Curriculum: tasks	Partner in charge	Deadlines			
			Task to be done	draft	Feedback	final
3.3.b	1. State of the Art	All partners (UniKG, UNS, BMU, UoM, UNG, UES, UBL, UNSA)	20/10/2016	31/10/2016	12/11/2016	30/11/2016
	2. Action Plan	All partners				
	3.1. Theoretical approach about the meaning of transition to work	Montenegro				
	3.2. Basic elements of Transition	Bosnia and Herzegovina				
	4.1. Modules and Skills of the transition curriculum	Bosnia and Herzegovina				
	4.2. Implementation of the Curriculum	Serbia				
	5. References	All partners				

Thank you!



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