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School-to-Work Transition for Higher education students with disabilities
in Serbia, Bosnia & Herzegovina and Montenegro



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Document type:	Dissemination activity report
Type of meeting:	Workshop for employers
Date of Meeting:	January 17, 2018
Meeting Location:	University of Sarajevo – rector's office
Meeting called by:	Profil MC and University of Sarajevo
Facilitator:	prof.dr. Snježana Šušnjara

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Participants

Students with disabilities; employers from the following companies: SARAFON d.o.o, PORSCHE BH, LUTRIJA BiH, USAID, BH TELECOM, PROMENTE, ČIP SISTEMI d.o.o, BINGO Tuzla d.o.o, Volkswagen Sarajevo d.o.o.; NGOs: SUMERO, EHO, Fund for social inclusion in B&H, and academic staff from UES and UNSA.

Introduction

Objectives of the dissemination activity:

- To introduce the project activities to employers, academic staff, students, NGO representatives, the media and general public,
- To link higher education institutions with labour market that suits the needs of persons with disabilities,
- To bring employers closer to the needs of persons with disabilities in order to provide proper jobs for them.

Agenda

Date: January 17, 2018

Time	Description
10:45 - 11:00	Registration
11:00 - 11:05	Welcome speech <ul style="list-style-type: none"> • prof. dr. Maida Čohodar Husić
11:05 - 11:20	Introducing <i>Trans2Work</i> project <ul style="list-style-type: none"> • doc. dr. Lejla Hodžić
11:20 – 11:40	Labour market for persons with disabilities <ul style="list-style-type: none"> • Mrs. Nejra Šabić, (Fund for professional rehabilitation and employment of persons with disabilities)
11:40 – 12:00	Labor market situation employers point of view <ul style="list-style-type: none"> • Mr. Mladen Pandurevic (Association of the employers FBiH)
12:00 – 12:15	Experience of working with SwD on this project <ul style="list-style-type: none"> • Doc. dr Ranka Perucica (UES) and doc. dr Lejla Kafedžić (UNSA)
12:15 - 12:45	Coffee break
12:45 - 13:00	Introducing Training for employers <ul style="list-style-type: none"> • Mrs. Amra Džindo (Profil MC)



Time	Description
13:00 – 13:15	Work related inclusion strategies for persons with disabilities, experience of employers <ul style="list-style-type: none">• Mrs. Adisa Tufo (Cip-Sistemi d.o.o.)
13:15 – 13:45	Panel discussion <ul style="list-style-type: none">• prof. dr Snježana Šušnjara (UNSA)
13:45 – 14:00	Conclusions and recommendations <ul style="list-style-type: none">• prof.dr. Snježana Šušnjara (UNSA)

Short description of activities

Representatives of the University of Sarajevo and Profil Management Consulting d.o.o held a workshop on January 17, 2018 in Rector's office UNSA. The facilitator of the workshop was prof. dr Snježana Šušnjara (UNSA), and Mrs. Jasminka Proho was an interpreter for sign language.

Doc. dr Ranka Perućica, PhD in pedagogical sciences and a teaching assistant at the Faculty of Medicine in Foča, participated at this workshop on behalf of our project team from the University of East Sarajevo (UES). Prof. Perućica talked about the experience of working with students with disabilities within the project so far. She mentioned that Trans2Work project was generally designed to prepare and improve higher education institutions to support students with disabilities in this transition, but it is also intended for employers to understand the needs of persons with disabilities in order to create and provide suitable jobs.

Ranka Perućica told reporters from the newspapers 'Dnevni avaz' that the right to work is one of the basic rights. 'The problems of students with disabilities are even greater when their right to work is denied, Perućica said. She stated for the newspapers that these students did not want at all to be registered as students with disabilities because, in most cases, they were not informed how and in what way to get that status. More at this link:

<http://avaz.ba/vijesti/bih/341408/studenti-sa-invaliditetom-teze-dolaze-do-zaposljavanja>

In addition, Ranka Perućica gave a statement on behalf of the UES project team for local newspapers 'Oslobođenje' from 21 January 2018. She said that through info-days and workshops, very good cooperation with students with disabilities has been established. She has pointed out that: 'students are very ambitious, interested in all the activities offered to them and that they have shown an exceptional interest in going to two-month practice in neighboring countries. 'Link: <https://www.oslobodjenje.ba/vijesti/bih/tranzicija-od-visokog-obrazovanja-do-trzista-rada>



This dissemination activity was accompanied by an engaging discussion from which relevant conclusions and recommendations were made. After its completion our representative prof. Ranka Perućica (UES) talked to the press and stated the following: 'Students with disabilities are in a difficult position when it comes to employment in contrast to non-disabled students. We know that young people in our country are facing this extremely difficult problem of employment itself, and we must never forget that the right to work is one of the basic human rights.' <https://www.youtube.com/watch?v=HuCRYrTaozc>





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